

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – March 2, 2022

An Executive Session of the Wayland School Committee was held on Wednesday, March 2, 2022, at 6:34 p.m.

Present:

Chris Ryan, Chair
Ellen Grieco, Vice Chair
Jeanne Downs
Jess Polizzotti
Kim Reichelt

Also:

Dr. Omar Easy
Superintendent

Parry Graham
Assistant Superintendent

1. Executive Session:

Subsequent to a roll call vote in regular session on a motion duly made by Chris Ryan, seconded by Jess Polizzotti, the School Committee voted unanimously (4-0) to enter Executive Session at 6:34 p.m. for the purposes of a) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (b) discussing strategy with respect to collective bargaining with Wayland Educational Secretaries Association (WESA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (c) reviewing executive session minutes for possible declassification as listed on the agenda: January 4, 2021, January 6, 2021, January 11, 2021, January 13, 2021, January 20, 2021, January 27, 2021, January 29, 2021, February 3, 2021, February 10, 2021, February 16, 2021; (d) approving executive session minutes, as permitted by M.G.L. c.30A, §22: February 9, 2022; (e) discussing strategy in preparation for negotiations with non-union personnel (Superintendent of Schools), as permitted by M.G.L. c.30A, §21(a)(2), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	absent	

The School Committee will be joined by Dr. Omar Easy, Superintendent, Parry Graham, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will adjourn in Executive Session and will not reconvene in open session.

Kim Reichelt joined the meeting remotely at 6:35 p.m.

2. Discussion regarding Strategy related to Collective Bargaining with Wayland Teachers Association (WTA), pursuant to M.G.L. c.30A, §21(a)(3):

REDACTED

3. Discussion regarding Strategy related to Collective Bargaining with Wayland Educational Secretaries Association (WESA), pursuant to M.G.L. c.30A, §21(a)(3):

REDACTED

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3. **Review of Executive Session Minutes for Possible Declassification as Listed on the Agenda, pursuant to M.G.L. c.30A, §22:**

The School Committee reviewed the executive minutes for declassification and the redactions as recommended by Chris Ryan.

Upon a motion duly made by Jeanne Downs, seconded by Kim Reichelt, the School Committee voted unanimously (5-0) to release the minutes listed on the agenda with the redactions discussed. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

4. **Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: February 9, 2022:**
 Jeanne suggested one edit under #2.

Upon a motion duly made by Ellen Grieco, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to approve the February 9, 2022 executive session minutes as amended. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

Dr. Easy, Parry, and Diane left the meeting at 7:47 p.m.

5. **Discussion regarding Strategy in Preparation for Negotiations with Non-Union Personnel (Superintendent of Schools), pursuant to M.G.L. c.30A, §21(a)(2):**

REDACTED

6. **Adjournment:**
 Upon a motion duly made by Jeanne Downs, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to adjourn at 9:48 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

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Respectfully submitted,

Dr. Omar Easy, Clerk
Wayland School Committee

Corresponding Documentation:

1. WESA MOA — **DO NOT RELEASE**

2. Executive Session minutes for redaction:

January 4, 2021

January 6, 2021

January 11, 2021

January 13, 2021

January 20, 2021

January 27, 2021

January 29, 2021

February 3, 2021

February 10, 2021

February 16, 2021\

3. Executive Session minutes of February 9, 2022